

## LETTER OF AGREEMENT

### INSURANCE PLAN CHANGES 2024

This Non-Precedent Setting Letter of Agreement is entered into between LAKEVIEW SCHOOL DISTRICT (the "District") and LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA (the "Association").

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The District and the Association agree to continue the availability of an additional medical plan option, as outlined below, and found in Article 15 of the Collective Bargaining Agreement, for the 2024 plan year.

MESSA ABC HSA Plan 1	\$1,500/\$3,000 Deductible	ABC Rx.
MESSA Choices	\$500/\$1,000 Deductible	ABC Rx.
MESSA Choices	\$500/\$1,000 Deductible	3-Tier Rx.
MESSA Choices	\$1,000/\$2,000 Deductible	ABC Rx.


This letter of agreement will be in effect through December 31, 2024.

Neither the District nor the Association waive any other rights or protections respectively afforded them by the terms of the Collective Bargaining Agreement.

FOR  
LAKEVIEW SCHOOL DISTRICT

By:   
Its: Asst. Sup. for H.R.  
Dated: 10/13/23

FOR  
LAKEVIEW SECRETARIAL ASSOCIATION/MEA/NEA

By:   
Its: ASAO President  
Dated: 10-13-23